

## CONTINUOUS IMPROVEMENT | INTEGRITY | RESPECT | CLIENT FOCUSED

Happy New Year, everyone. We're excited about the opportunities ahead. Our team has been working on strategies to make 2025 a year to remember. We look forward to sharing our progress with you as the year unfolds. Thank you for your continued support.

## AME ROUNDUP & PDAC CONVENTIONS

### AME 2025 Roundup

Gisborne recently attended AME Roundup 2025 in Vancouver. We were pleased to reconnect with colleagues from across the mining industry and explore the latest developments in mineral exploration.



### PDAC 2025 Convention

Looking ahead, we're excited to announce that we'll be attending the upcoming PDAC event and co-sponsoring the Mining 4 Beers event again this year. If you would like to meet with us at PDAC, please send us a note. We'd be pleased to connect with you.



- Dates: March 3-6, 2024
- Location: Metro Toronto Convention Centre
- Toronto, Canada

As we step into 2025 and beyond, The Gisborne Group is proud to remind our valued readers of our commitment to excellence. With decades of experience under our belt, we are ready to tackle the challenges and opportunities that the future holds.

If you have any questions or would like to discuss how we can support your upcoming projects, please don't hesitate to let us know. You can contact us at [info@gisborne.com](mailto:info@gisborne.com) or call our Director of Development, Theodore Malapanis, directly at +1 778 938 1971.

We look forward to the possibility of working with you and contributing to your success in the coming year.

# **GISBORNE'S QUALITY PERFORMANCE & GOALS**

As we enter 2025, Gisborne remains committed to maintaining the highest standards of quality in our operations. Our key objectives for the year include maintaining an average Project Quality Audit score of 93% or higher, enhancing our timely reporting of Quality Errors, and finalizing our Manitoba certification for ASME code piping installation. These goals reflect our ongoing dedication to continuous improvement in all aspects of our work.

In 2024, Gisborne achieved several key quality objectives led by Ken Scherellies and the team:

- Successfully implemented Quality Surveillance for CPVC pipe and fittings
- Improved timely reporting of Quality Errors
- Maintained a strong average Project Quality Audit score of 92.74%
- New Pressure Piping Manuals for Alberta, British Columbia, and Ontario
- Renewed Pressure Piping and Gas licenses in multiple provinces
- Successful ABSA Audit of our Quality Program in Alberta
- Development of new welding procedures for CWB and ASME work



## **HEALTH, SAFETY & ENVIRONMENTAL PERFORMANCE & GOALS**

For 2025, Gisborne has set ambitious Health, Safety, & Environmental (HSE) goals, aiming to improve upon our strong 2024 performance:

- First Aid Incident Rate 4.26
- Medical Aid Incident Rate 0.45
- Lost Time Incident Rate 0
- Number of Lost Time Days 0
- Number of days on modified duties Incident Rate 5.15
- Total Total Recordable Incident Rate 0.45



In 2024, Gisborne, led by Shayne Taylor and the team, achieved significant HSE performance, demonstrating commitment to workplace safety and continuous improvement

- Exceeded goals for Medical Aid Incident Rate, Number of Days on Modified Duties Rate & Total Recordable Incident Rate
- Met goals for Lost Time Incident Rate & Lost Time Days
- Improved WCB discounts in multiple areas
- Updated HSE Manual & Forms
- Developed HSE Digital Upgrade Scope

# Fire Protection Division

## FIRE PROTECTION MAINTENANCE TEAM : WINTER CHALLENGES:

We'd like to remind everyone that our maintenance team stands ready to provide support whenever necessary. For any fire protection service needs, please don't hesitate to contact Maegan Teunissen, our Fire Protection Service Manager, at [mteunissen@gisborne.com](mailto:mteunissen@gisborne.com). Kudos to the entire team for your outstanding work in keeping our clients' properties safe and protected over these winters months.

### Fire Protection Maintenance Services includes:

Annual Preventative Maintenance for:

Fire Alarm devices  
Sprinkler System

### Testing Services:

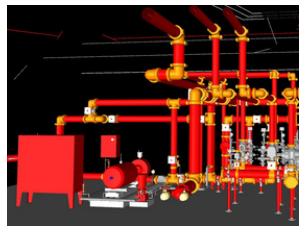
Backflow Testing  
Fire Pump Testing  
5-year Obstruction Testing  
5-year Internal Investigation

### System Maintenance:

Winterization of Dry Sprinkler Systems  
Sprinkler Flushing Investigation  
Sprinkler Pipe Repairs

### Inspection Services:

Hydrant Inspection  
Fire Extinguisher Inspection/Maintenance  
Emergency Light Inspection/Maintenance



## DESIGN | SUPPLY | INSTALL

## COMMERCIAL, INSTITUTIONAL, RESIDENTIAL, INDUSTRIAL

Gisborne Fire Protection Group delivers comprehensive fire safety solutions for protection and detection. Our expertise spans design, supply, and installation services. Serving commercial, institutional, residential, and industrial sectors. We customize our approach to meet each sector's specific requirements, ensuring optimal protection and regulatory compliance.



Fire protection for warehouses represents one of our core areas of expertise. Gisborne offers complete solutions for warehouses of all sizes and types, designing and installing state-of-the-art fire safety systems that fully comply with NFPA guidelines.





# END OF YEAR CELEBRATIONS

The end of year celebrations were fantastic, with our team coming together for special celebrations.



## OPPORTUNITIES

Join Gisborne: We believe in taking care of our employees. That's why we offer a range of great benefits for our team members.

By joining our team, you will be part of a dynamic and innovative company.

Take the first step towards a brighter future with Gisborne.

Send resumes to [recruitment@gisborne.com](mailto:recruitment@gisborne.com)

