

CONTINUOUS IMPROVEMENT | INTEGRITY | RESPECT | CLIENT FOCUSED

Welcome to our Summer newsletter, embracing growth, success, and opportunities. We are committed to continuous improvement, continuously working to enhance our processes and services.

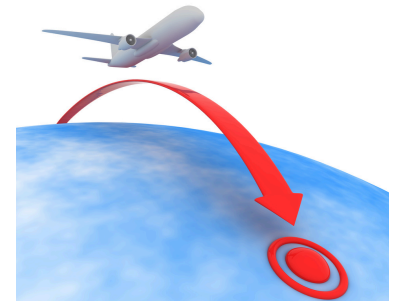
Flight Activity for Gisborne's Team

In 2024, we are on track to book over 5,000 flights to various locations across Canada. These flights highlight our commitment to our construction and fire protection projects nationwide.



Dispatches to Remote Mine Sites

Our dispatch team has been instrumental in coordinating the deployment of our workforce to remote sites across Canada. In the last quarter alone, we have dispatched over 300 workers, ensuring that these projects have the skilled resources they need. This commitment highlights our capability to support the industry in even the most challenging locations.



CIM Vancouver 2024

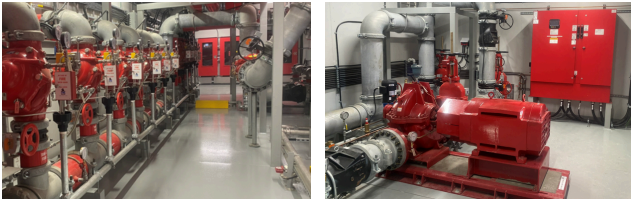
Following three days at this year's CIM, we wish to thank all the individuals and groups we connected with. We appreciate the opportunity to collaborate further.

COR Certification

Gisborne recently achieved an excellent score in our latest BC external audit. We continue to implement a comprehensive corrective action plan, reinforcing our commitment to continuous improvement, safety, and excellence.



PROJECT UPDATES



Sharing some snapshots of our recently completed project, recognized by the Vancouver Regional Construction Association (VRCA) which highlights the skills of our fire protection team. The installation includes a vertical turbine pump and a water monitor delivering 4000 gallons per minute. We made rainbows appear



As the sole fire protection contractor for all phases of the River Green 17 Project, Gisborne ensured quality outcomes with clients, suppliers, and ASPAC Developments. Vancouver Regional Construction Association (VRCA) recognized this project's strict adherence to the highest occupancy standards and excellence in mechanical contracting.

CALIBRE | VALENTINE PROJECT | NEWFOUNDLAND

We are now on site, actively engaged in providing Structural, Mechanical, and Piping Services at the Calibre, Valentine Gold Project in Newfoundland.

RIO TINTO | DIAVIK MINE | NORTHWEST TERRITORIES

Underground construction and maintenance have been tasks that Gisborne has been performing at the Diavik mine. We have been onsite for over a decade. Recent work has included fabricating and installing dewatering galleries, pump stations, and underground fresh air raises, as well as relocating fresh air mine heater systems and refurbishing barges. Our team operates at significant depths, having reached approximately 575m at 418/154 PITs and currently working at 130m in A21 PIT.

RED LAKE REGION | ONTARIO

We look forward to sharing more updates on our recent mobilization for another new project in Ontario, building on our previous work in the Red Lake Region. Stay tuned via our social media platforms and the next newsletter edition for more information.



FIRE PROTECTION DESIGN, SUPPLY, INSTALL, COMMISSION, AND MAINTENANCE

Corporate Fire Protection Manager

Gavin Bruce brings over 18 years of invaluable Fire Protection experience to his role as Corporate Fire Protection Manager and Shareholder at Gisborne. Starting as an apprentice Sprinkler Fitter with us, Gavin has grown professionally, becoming a key figure in our journey. Born and raised in the Lower Mainland, BC, and a Member of 'Namgis First Nations (Alert Bay), Gavin is dedicated to delivering excellence in fire protection services.



BC Fire Protection Service Division

Over the past two years, Maegan Teunissen has successfully redirected our BC Fire Protection Service Division to focus solely on Fire Protection Services and Preventative Maintenance. This strategic shift aligns with our commitment to delivering specialized service and ensuring the longevity of our clients' fire protection systems. Maegan's leadership, grounded in sales and coordination experience, has been instrumental in enhancing team productivity and client satisfaction.

High-Rise Sprinkler Design Solutions

Sandy Chen, our Engineering Manager, spearheads Gisborne's High-Rise Sprinkler Solutions. Focusing on elevating fire protection standards in tall buildings, Sandy leads our team in the specialized design and installation of advanced fire protection systems.



Industrial Fire Protection | Feasibility Studies | Detailed Design

Gisborne's engineering team excels in fire safety for industrial projects. We identify fire hazards, assess their risks, and design proactive measures to prevent and minimize fire impact. Our early involvement ensures tailored solutions that meet performance, code, and insurance standards. **Front-end deliverables include Fire Protection and Detection Design Criteria, Fire Water P&IDs, Master Plans, Fire Alarm Block Diagrams, and area-by-area supply and install quantity take-off cost estimates.**

Apprenticeships at Gisborne

Approximately 25% of our workforce are apprentices, reflecting our commitment to developing the next generation of skilled professionals. Our apprenticeship program supports career growth for individuals and provides a strong and highly skilled workforce for the future.

Temporary Foreign Workers Program

We are working hard to recruit from our original sources and have had success. We recently added the Temporary Foreign Workers Program to our operations, which has provided us with additional potential workers and created valuable opportunities for new arrivals to join our workforce.



GISBORNE SNAPSHOTS



OPPORTUNITIES

Join Gisborne: We are growing and we believe in taking care of our employees. That's why we offer a range of great benefits for our team members.

By joining our team, you will be part of a dynamic and innovative company.

Take the first step towards a brighter future with Gisborne.

Send resumes to recruitment@gisborne.com

The Gisborne Group
LinkedIn Company

thegisbornegroup
Instagram Business

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