



CONTINUOUS IMPROVEMENT INTEGRITY RESPECT CLIENT FOCUSED

EKATI WORK IN NWT RE-DIRECTED AFTER PLANT FIRE

Due to a recent fire at the main plant at the Ekati Diamond Mine in the NWT, all work on the project being done by Gisborne’s CGT Industrial Division was temporarily shut down and the workforce was re-deployed to assist with the clean up and repair of the damage to the plant. This process is estimated to take approximately 3 months after which time the crews will return to the FINES project that we were originally contracted to construct.

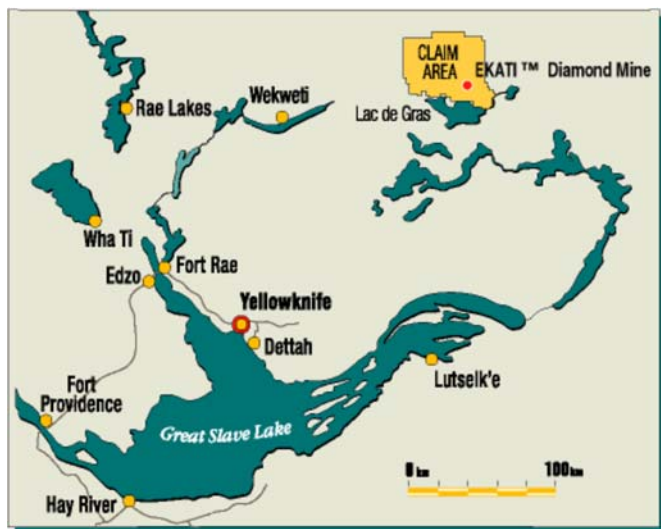


One of the challenges for the crews is that up to this point, due to the chemicals and residue from the fire, full hazmat suits must be worn at all times while working on the plant restoration.

Inside view of Plant



Mine is located 310 km NE of Yellowknife in the NWT



GISBORNE COMMENCES WORK FOR COMMISSIONING OF 2 - 40 MW BIO-MASS POWER PLANTS IN BRITISH COLUMBIA

Gisborne’s Industrial Construction Division was awarded 2 contracts to supply the workforce to assist with the commissioning of two 40 MW bio-mass power plants in British Columbia. We were involved in the construction of both plants and as a result, the owner requested us to assist them with the commissioning. The plants are located in Fort St James and Merritt. Our teams are working under the direction of Iberdrola management with the goal being to have the plants commissioned and connected to the BC Hydro grid in 2017.

CONSTRUCTION WORK AT MERRITT BIO-MASS PLANT NEARING COMPLETION

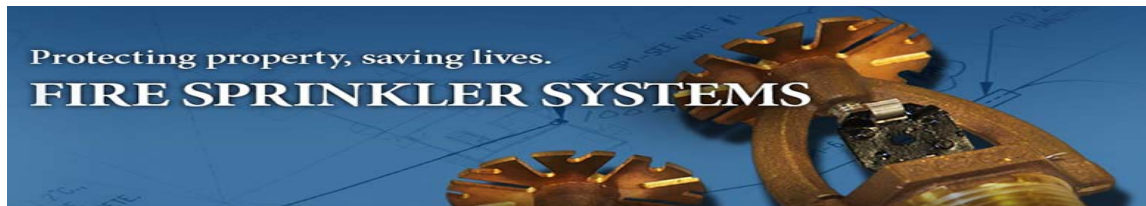
Gisborne's Industrial Construction Division is nearing completion of the Balance of Plant work for the construction of the 40 MW Bio Mass plant in Merritt BC. This complex installation involved a labyrinth of piping and specialized welding. Led by our site team of **Wayne Reville**—Superintendent, **Al Ward**—General Foreman, **Matt Sarkor**—Senior Project Coordinator, **Valerie Lefebvre**—Senior Project Coordinator & **Rob Lizotte**—HSE Manager, our crew of 60 plus skilled tradespeople and support personnel have done an excellent job of constructing a quality project safely while meeting the client's rigorous installation standards.



FIRE PROTECTION DIVISIONS CONTINUE TO BE BUSY

With 48 projects either underway or scheduled to start in the near future, our BC and Alberta Fire Protection Divisions continue to be very busy. Work on the Royal Alberta Museum in Edmonton Alberta and the Okanagan Correctional Centre in Oliver BC, 2 high profile projects, is nearing completion, which will allow us to re-assign these crews to other projects that will be starting up this fall.

New projects in Yellowknife, Whitehorse, Kelowna and various other locations alongside our core areas of the Lower Mainland and Edmonton will see us dispatching crews throughout both provinces as we experience ongoing growth in the residential, commercial and institutional sectors in both provinces. With over 70 field personnel, including 38 apprentices, we are well positioned to continue to be a leader in the Fire Protection Systems industry.



Some of the types of projects our Fire Protection Divisions are working on include:

- ◆ **Museum**
- ◆ **Correctional Facility**
- ◆ **Hospitals**
- ◆ **New Care Facility**
- ◆ **Residential High Rises**
- ◆ **Cold Storage Facilities**
- ◆ **Commercial / Residential mixed towers**
- ◆ **New Schools**
- ◆ **Commercial Buildings**
- ◆ **Industrial Installations**

Sherlock Holmes meets technology

Recently one of our BC Fire Protection job site iPads was stolen. Using our security software in conjunction with Apple's 'find my phone' software, we were able to find out that it was still on the jobsite. Our foreman alerted the client's site management who rounded up workers from that area to look for the iPad. Using Apple's software we were able to remotely have the iPad emit an alarm.

The team on site began to hear the alarm, coming from a backpack in the lock up area. Site safety asked for the back pack to be opened and sure enough the iPad was in there. The owner of the back pack (not a Gisborne employee) quickly bolted from site and the Information has now been turned over to the RCMP for follow up. Case closed - thanks to some quick detective work by Steve Devereux, Tim Busch and Sean Simonson with an assist from Gavin Bruce.



No one has stolen my lunch at work since I started labeling it "Stool Sample."



MANAGING THE SUMMER HEAT

When you're hot you sweat more than normal, so you need to drink more to replace the water your body is losing. Drink plenty of cool fluids, even if you do not feel thirsty, but avoid caffeine and alcohol. They can cause dehydration, which stops your body from controlling its temperature properly.



- What could go wrong?
- How bad could it be?
- Has anything changed?

THINK



- Am I physically and mentally ready?
- Do I clearly understand my task?
- Do I have the right tools and equipment?

ACT

- Make it Safe.
- Employ the correct procedure.
- Use the correct tools.
- No shortcuts, period.
- Reduce risk.



BENEFIT INFORMATION

CLAC MEMBERS

Benefit Office	1.888.600.2522
Forms/courses/contact info	www.clac.ca
CLAC Retirement Member Care	1.800.210.0200
Confidential Counselling	1.866.714.3129
CLAC OFFICES:	
Lower Mainland Office	1.800.331.2522
Fort St John Office	1.800.331.2522
Prince George Office	1.800.331.2522
Kelowna Office	1.866.757.2522
Edmonton Office	1.877.863.5154

To check on coverages/annual limits call the CLAC Benefit Office at 1.888.600.2522



CHALLENGING THE 'MYTH' OF KEEPING EMAILS BRIEF - Excerpted from Globe & Mail article

A key rule for e-mail has been to keep it brief. The recipients are pressed for time – and perhaps, on their mobiles, cramped for visual space – so keep it to a sentence or two.

Wrong, says productivity expert Cal Newport, the author of *Deep Work* and professor of computing science at Georgetown University. He says you should write longer e-mails, ironically in the interest of saving time and aggravation.

When sending or replying to an e-mail, you should identify the goal this e-mail is trying to achieve. An example might be arranging a meeting or grabbing a coffee with a collaborator. The goal, therefore, is to synchronize a plan for such a meeting with a minimum of back-and-forth e-mails. Instead of just suggesting getting together – or responding to such a suggestion with "sure" – come up with a process that gets you and your correspondent to that goal while keeping messages to the minimum—include key items to be discussed along with suggested time and location for the meeting.

This will initially take you longer, but that doesn't matter because you are dramatically reducing the number of times you will receive, open, and have to reply to a growing email chain to clarify. details that could have been addressed in the first email.

GISBORNE STAFF / NON-UNION EMPLOYEES

Benefit Questions ¹	1.877.422.6487
RRSP Questions ²	1.888.727.7766
Confidential Counselling	1.877.630.6701

EMPLOYEES ON GISBORNE BENEFIT PLAN

Be sure to register for electronic access to your benefit plan for on line claims, forms and more. Go to: <http://www.inalco.com/english/index.jsp> and click on the **Cyber Client** box in the upper left hand corner of the webpage to register.

¹ Industrial Alliance (extended health/dental coverages) now has an app for iPhone or Android. You can use the app to file your claim electronically, call up an electronic copy of your benefit card (for prescriptions or dentist claim) or track recent claims to see if they have been accepted.

² Download the Manulife GRS app to track your RSP plan.